

ALEEMA BAKSH

SECOND VICE PRESIDENT
CEIU LOCAL 541

EDUCATION

Seneca College
Business Administration

CORE STRENGTHS

- Grievance & Member Advocacy
- Collective Agreement Knowledge
- Equity & Inclusion Leadership
- Frontline Worker Perspective
- Workplace Accommodation Rights
- Cross-Cultural Communication

"Representation is not a privilege. It is a right we must protect."

VOTE FOR ME BECAUSE…

I am a Program Officer with ESDC Program Delivery in Youth Employment programs, a working mother, and a proud racialized woman in union leadership. I have lived the challenges our members face—from denied workplace accommodations to fighting for equitable access to quiet rooms and personal space. These are not abstract policy issues to me. They are my daily reality. I also recognize that many of our members belong to non-visible minority groups, including those living with disabilities, mental health challenges, or other identities that are not immediately apparent but equally shape their workplace experiences.

Our local is 65% women and nearly 80% visible minority. We deserve a delegate who doesn't just understand diversity—we deserve one who **embodies it** and will **fight for it** at the national table. That is exactly what I will do.

WHAT I WILL CHAMPION AT CONVENTION

- **Workplace Accommodation & Flexibility**
  No member should have to choose between their responsibilities outside of work and their job security. I will advocate for stronger remote-work and accommodation provisions in our collective agreement that recognize the realities of modern life.

- **Equity, Inclusion & Religious Freedom**
  Access to quiet rooms and personal space should never be contentious—it should be guaranteed. I will push for national-level policies that protect religious, cultural, and personal needs and ensure every member feels respected and included.

- **Amplifying Frontline Voices**
  Program Delivery staff serve Canadians every day. Our perspectives on workload, staffing, and service delivery **CUT AT 300 WORDS**