Alexander Elias

CEIU 30851 – Edmonton, AB

Objective

To contribute to the labour movement within my local by strengthening the infrastructure of the union to react to challenging times.

Education

Bachelor of Arts	McGill University – Montreal, QC Major in History, Minor in Politics, Law, and Society	2015
Diplôme D'études Collégiales	Vanier College – Montreal, QC Social Sciences – Major in Law and Society	2012

Union Volunteer Work

CEIU 30851, Edmonton, AB — February 2026 to Present

Vice President

- Continued Site Representative duties to assist union members in dealing with management for disciplinary and duty to accommodate concerns

CEIU 30851, Edmonton, AB — May 2019 – October 2019, October 2024 – January 2026

Site Representative & Shop Steward

- Interpreted and applied the collective agreement in advising members and management.
- Provided bargaining updates, volunteer opportunities, and scholarship/benefits promotion to members
- Worked with union members by using union resources to resolve their concerns whether formally or informally
- Managed the budget of the engagement fund and negotiated with the employer to fund workplace appreciation activities.
- Became a member of the call centre committee as the western delegate where analysis of call centre issues were noted with other delegates, observers and stakeholders. Recommendations and the report of the issues the call centre had was presented to the committee and passed to the upper management of the union for review and feedback.

CEIU 30851, Edmonton, AB — October 2019 – July 2020

Shop Steward and Affiliation Representative

- Worked with union members by using union resources to resolve their concerns whether formally or informally
- Brought forward issues and shared details to the local executive about common concerns from other unions in Edmonton