Aravinth Jegatheesan is currently a Member with the Immigration Division ("ID") of the IRB. Prior to joining the IRB, Aravinth practiced as an employment and human rights lawyer representing workers in wrongful dismissal, discrimination, harassment, and employment standards claims. Aravinth regularly appeared before tribunals and courts representing clients fighting back against large, well known and well-resourced employers including provincial and federal crown corporations.

Notably, Aravinth has won large settlements for workers arising from wrongful dismissal claims as well as from claims of discrimination based on race, disability, gender identity, sex, family status and sexual orientation. Aravinth has also supervised unionized staff in previous roles and as a result, has insight into management/employer perspectives and has leveraged this to the advantage of employees when issues arise. Aravinth also worked as a Workplace Investigator and Human Rights Consultant with the Toronto Transit Commission where he conducted investigations into workplace complaints (including complaints against management) and advised on issues such as accommodation, discrimination, and occupational health and safety.

In addition to his professional experience, Aravinth has served as a union representative for the past four years. In this role, Aravinth supported colleagues in addressing workplace concerns, advocated on their behalf, and worked to ensure that collective agreement rights are upheld. As a result of his union duties, Aravinth is familiar with the issues that members face.