Ariel Alvarenga – Local 40818 President, IRCC Saskatoon

I currently serve as President of Local 40818, representing Immigration, Refugees and Citizenship Canada employees in Saskatoon. My union involvement began in 2023 when I was elected Secretary of the Local. In 2025, I was elected President, a role that has allowed me to strengthen our Local's structure, visibility, and member support.

Since stepping into the presidency, I have focused on rebuilding strong foundations. Our Local had several years of outstanding financial work, which I successfully brought up to date. This has restored transparency, accountability, and confidence among our members.

I have also prioritized improving our relationship with management. I initiated and scheduled our first Labour-Management Consultation Committee (LMCC) meeting in years, opening the door to more consistent communication and collaborative problem-solving. This has helped ensure that member concerns are heard and addressed proactively.

Beyond my Local, I have expanded my involvement within Public Service Alliance of Canada (PSAC). I was recently elected Secretary of the Saskatoon Regional Women's Committee, where I contribute to advancing equity, supporting women members, and strengthening regional engagement.

Throughout my union journey, I have committed myself to continuous learning and growth. Every role has deepened my understanding of member advocacy, workplace rights, and the importance of strong, inclusive leadership. I am dedicated to building a Local where members feel supported, informed, and empowered.

I look forward to the opportunity to represent our membership at the upcoming union conference and to continue developing the skills and relationships that help strengthen our union as a whole.