Barry Lamont

With over 20 years of union activism—including 16 years with ESDC—and a Master of Arts in labour studies, I am seeking a delegate seat for the PSAC National Triennial Convention. I serve as your ESDC Departmental Representative, where I have developed a strong understanding of how workplace realities must inform union strategy. This moment calls for leadership that is visible, responsive, and grounded in clear communication.

As President of my local and Chair of the Windsor Area Council, I have led complex discussions and collaborated to advance members' priorities. With over eight years supporting collective bargaining, I have strengthened member engagement and the flow of information between members and leadership—especially during times of change. I understand the importance of keeping members informed, heard, and connected throughout the bargaining process.

My leadership experience includes serving as an Area Strike Coordinator, supporting members directly and organizing under pressure during strike action. I serve on the ESDC Regional H&S Committee and have been involved in grievances and DTA cases, consistently advocating for fairness. I have also worked on Human Rights and WSIB cases, and I work closely with members across IRCC and the IRB.

I am politically active and regularly engage with elected officials to advance labour priorities, strengthen public services, and advocate for workers' rights.

I recognize the importance of leadership that reflects and supports the diversity of our membership. I have worked closely with equity-deserving groups—including women, racialized members, 2SLGBTQIA+ communities, people with disabilities, young workers, retirees, and FNMI members—to ensure their voices are included in decision-making.

I bring a collaborative, accessible, and solutions-focused leadership style, supported by a strong network across the labour movement. I am ready to strengthen our union by improving communication, building trust, and ensuring Ontario members are actively represented.