Bernadette D'Souza

PROFESSIONAL EXPERIENCE:

Employer: Department of Employment and Social Development Canada.
FEBRUARY 2009 - PRESENT: Citizen Services Officer

32 Years of service providing service excellence to internal and external clients. Experience in all business lines starting with El processing, Integrity, Employment Services, Human Resources, and Citizen Services.

Union: PSAC- Canada Employment and Immigration Union.
32 years of membership in our union, as well as my lived experience as an individual from intersecting equity-seeking groups. I'm a leader who knows her roots - I'm here to break down the barriers between leadership and regular membership. I pride myself in the service of my members and commitment to fiscal responsibility in our union.

I am committed to building constructive relationships in good faith with every level of our union as well as the employer, in order to put our members first.

Strong leaders are produced by a strong membership

My goal is to mobilize against attacks on the most marginalized women in our Union, at our workplaces and within the communities.

PSAC/CEIU Roadmap
Human Rights Race Relations (HRRR) Representative, CEIU ONTARIO REGIONAL COUNCIL
January 2024 to present

- expert in and frequent collaborator with labour relations
- participant in Front End Service Delivery Working group with Director General of Business Expertise in the Ontario Region
- attends monthly Regional Union Management Consultation Committees with the Assistant Deputy-Minister of Service Canada Ontario Region
- regional Advisor to CEIU Regional Equity Committees
- member on the CEIU Regional Council - Education Committee
- regularly consults with counterparts at the National, Regional and Local level within the CEIU and the PSAC, as well as other community organizations
- Collaborated with Peel Regional Labour Council in introducing our members to the International Womens' Day Celebrations 2025 and 2026.

- Collaborates with the Regional Human Rights/Race Relations Committee and initiate action plans on issues **CUT AT 300 WORDS**