BEULA KAUSHAL



DELEGATE PSAC TRIENNIAL 2027

As a racialized woman, I bring lived experience and a strong commitment to equity through my roles as Chair of the Racialized Action Committee for the CEIU Ontario, Alternate National Vice President - CEIU Human Rights, Local President of 619, Alternate IRCC Representative for the Ontario Regional Council, Participant in Health & Safety and served as Communication Manager in the CEIU Ontario Women's Committee

EXPERIENCE

With nine years at IRCC and extensive CEIU and PSAC involvement, I have represented members in grievances, labour-management consultations, disciplinary meetings, Office of Conflict Resolution, Workplace Harassment and Violence Prevention, and Employee Support Office. Throughout my union involvement, I have developed and led a variety of initiatives, organized events, and delivered training sessions for members across Ontario. I am committed to advancing equity, anti-racism, and inclusive workplaces through strong leadership, meaningful member engagement, and effective policy advocacy.

REPRESENTATION

I will continue to bring this commitment forward in the PSAC Triennial 2027. I will ensure that racialized members are not only heard but meaningfully represented in decision-making spaces. I will advocate for transparency, accountability, and inclusive practices that reflect the realities of our diverse membership.

Advocacy and Union Activist Experience

- Chair – CEIU ON Racialized Action Committee
- Alternate National Vice President – CEIU Human Rights
- President for Local 619
- Alternate IRCC Representative for CEIU Ontario Regional Council
- Alternate Chair PSAC Racialized Committee – Region -6 (Hamilton & Niagara)
- Served as Co-Chair Health & Safety Committee Employee Equity – Hamilton IRCC from January 2022 – December 2024
- Served as Communications Manager – Ontario Regional Women's Committee from January 2024 – December 2025

THANK YOU FOR YOUR TIME AND CONSIDERATION. I AM READY TO REPRESENT REGION-6 & CEIU AT THE PSAC TRIENNIAL 2027