Clara Nicolae

Dedicated Union Activist & Workers' Rights Advocate

PSAC Convention Participation Statement

I am seeking the opportunity to participate in the 2027 PSAC Triennial Convention to further develop my leadership and advocacy skills, contribute my experience as a CEIU and PSAC activist, and collaborate with fellow union members to strengthen representation, equity, and inclusion across our workplaces and communities.

Profile

I am an engaged and passionate union activist with extensive leadership experience within CEIU and PSAC. Committed to defending workers' rights, promoting gender equity, supporting safe and inclusive workplaces, and encouraging greater participation of women in union leadership. Recognized for fostering member engagement, building solidarity, and advancing positive workplace change through collective action.

Key Contributions & Achievements

- Built extensive knowledge of labour relations and union governance through active participation in conferences, committees, and elected positions.
- Advocated for workplace equity, women's leadership, and member engagement at the local and regional levels.
- Strengthened union representation and member support across multiple CEIU locals and PSAC committees.
- Supported the organizing committee for the **Take Back the Night Rally** in Cornwall for two consecutive years.

Union Leadership & Activism Experience

Vice-President, CEIU Local 80227, Dartmouth, Nova Scotia
December 2025 – Present

Vice-Chair, PSAC Halifax Regional Women's Committee
February 2025 – Present

Secretary, PSAC Halifax Regional Women's Committee
January 2023 – February 2025

Secretary, CEIU Local 630 Ottawa
2021 – 2022

Chief Shop Steward, CEIU Local 621 Cornwall
2019 – 2021

Committee Involvement

CEIU NL/NS Regional Women's Committee
August 2023 – Present

CEIU Ontario Regional Women's Committee
December 2020 – March 2022

Women's Committee, CEIU Local 621 Cornwall
2018 – 2022

Union Representative, Cornwall Joint Health and Safety Committee

2019-2021