

RYAN SKANES

Lead Steward,
CEIU Local 00534 |
Ontario Region

Candidate for CEIU Delegate to the 2027 PSAC National Triennial Convention

> *Front-line voices deserve to be heard. Working together, we can build a stronger, more supportive workplace for all.*

UNION INVOLVEMENT & ADVOCACY

I was elected Lead Steward of CEIU Local 00534 in 2025. I work directly with members to help them understand their rights under the collective agreement, advocate, and resolve issues affecting their lives.

Local 00534 represents a diverse workforce at Sudbury Service Canada Centre, including members in Citizen Services, Employer Contact Centre, NHQ, Integrity, Business Expertise Advisor roles, Pensions Call Centre, Employment Insurance Processing and Employment Insurance Call Centre.

I have represented members in disciplinary and Duty to Accommodate meetings, participated in Local Union-Management Consultation Committee meetings and brought members' concerns directly to management. I also assisted members returning from the Canadian Dental Care Plan surge, advocating for appropriate time and support to reintegrate back into their Employment Insurance Call Centre positions and ensure their success.

UNION EDUCATION & ACTIVISM

PSAC courses in Grievance Handling, Local Officers' Training, Talking Union Basics, Racism and Our Labour Movement, and Convention Preparation, along with CEIU Ontario Grievance Handling Training. I also participated in Treasury Board Mobilization, developing skills to engage members during preparations for a potential work stoppage.

WHY I AM RUNNING

I want to be a delegate because front-line voices deserve to be heard. For me, union work is about helping people. My goal as a steward is simple: leave the workplace better than I found it.

I want to bring our members' experiences to the PSAC Convention, strengthen their voice in our union's priorities and future bargaining, and keep working to make their working lives better.