Sarah L. Lorenz

Professional Profile

Dedicated federal public servant with extensive experience in program delivery, case processing, labour relations, and union leadership. Currently employed with Immigration, Refugees and Citizenship Canada (IRCC), with additional federal government experience at Statistics Canada and Elections Canada. Recognized for strong analytical, organizational, and stakeholder engagement skills, with a proven ability to interpret policies, support operational objectives, and collaborate effectively with employees, management, and bargaining agents.

Key Qualifications:

- Over 20 years of progressive experience in public service, administration, supervision, and security operations.
- Elected President, CEIU Local 601 (2026-present).
- Experience participating in labour-management consultations and collective agreement matters.
- Extensive knowledge of workplace health and safety, emergency preparedness, and policy implementation.
- Certified Health and Safety Trainer and Fire Safety Trainer.
- Strong experience in staff training, employee development, recruitment support, and operational coordination.
- Completed more than 285 hours of professional and leadership training.
- Excellent communication, problem-solving, and relationship-building skills.

Professional Experience

Immigration, Refugees and Citizenship Canada (2021-Present)

Program Assistant (CR-04)
Acting Case Processing Agent (PM-01), 2022-2026
Acting Case Processing Officer, 2026-Present

Support immigration program delivery through case processing, client service, and operational functions. Active participant in departmental committees, including Values and Ethics, Voice of Learners, and National Public Service Week initiatives. As CEIU Local 601 President, represent members and participate in CEIU and PSAC conferences, conventions, and labour relations training.

Federal Public Service Experience

Statistics Canada - Testing and Selection Clerk (CR-04) j 2011, 2016
Statistics Canada - Field Interviewer (IN-EXT-01) | 2014-2016
Elections Canada - Poll Supervisor | 2019

Prior Experience

Ontario Guard Services Inc./Garda, Windsor Regional Hospital
Security Guard to Coordinator of Security Services (1999-2009)

Education

University of Windsor
Studies in Business, Management, Economics, Statistics, History, and Political Science

Vincent Massey Secondary School
Ontario Secondary School Diploma