I'm Scott — yes, the big, loud guy in shorts — but more importantly, I'm someone who shows up when it matters.

From 2021 to 2023, I had the honour of serving as your ESDC Representative on the Ontario Regional Council. Today, I'm the alternate for the Southwest Representative, and throughout this 2024–2026 term I've continued to step in and up whenever our members and leaders needed support.

My union journey with local 581 began in 2017, when I served as Vice-President for seven years. After taking a short break when my first child was born, I returned as Secretary, committed as ever to strengthening our workplaces and supporting our members.

The past few years have challenged all of us. Since early 2021, I've worked closely with regional leaders, members and local executives to navigate issues around leave, health and safety, staffing, Phoenix, telework, hours of work, vaccinations, administrative investigations, and the return to the office. I also represent you as the employee co-chair of ESDC Ontario's regional health and safety committee since 2021, and I sit as part of the complimentary CEIU regional committee.

I'm proud of the impact we've made together. I have a proven track record. I bring experience, consistency, and a deep understanding of the issues that matter most. I'm also fluently bilingual, because ensuring representation and support in French is essential to serving all members.

This will be my second National Convention. I'm ready to keep working hard, to speak up, and to help guide the important decisions ahead. We need experienced leaders at the table — those who prioritize our well-being, safety, engagement, clear and timely communication, leadership development, and ongoing education.

I'm proud of the work we've done, and I'm asking for your support right now so I can continue that work on your behalf.

