Sydney Lovell

Union Involvement

2nd Vice President Processing - Local 648
December 2025 to present

- Assist members with DTA requests, grievances, general guidance, policy guidance and advice
- Meet with members over MS Teams to answer questions and offer help
- Attend LUMCC meetings with management to inform them of member concerns and look for solutions
- Ensure members feel informed, comfortable, supported
- Completed Talking Union Basics training via PSAC Feb 28 & March 1st, 2026

Chair - DAC Standing Committee
December 2023- June 2024

- Provided a forum for differently abled members to raise concerns in the workplace
- Worked with team to plan a conference

Member - LGBTQ2S+ Standing Committee
June 2021 - December 2023

- Presented on Intersectionality at the CEIU Human Rights and Race Relations Conference
- Created and distributed material for attendees on how to be a good ally

Union Steward/Bargaining team member/Health and Safety rep, Labour relations rep- OPSEU (ACCES Employment)
2016-2018

- Led contract negotiations, attended bargaining meetings with employer, strike preparation, managing members concerns, strike vote, ratification vote, arbitration. Narrowly avoided a strike.
- Got the team a very strong contract compared with previous contract negotiations.
- Attended meetings with members facing trouble with the employer.

Volunteer work

- Provide workshops on Trauma and the different ways people are affected, how it can turn into auto-immune illnesses
- Panel member for Transgender Day of Visibility at ESDC discussing what it is like being Non-Binary
- Positive Safe Space Ambassador - June 2025 to present