Tanya Davis

Sydney, Nova Scotia

Secretary-Treasurer — Local 80217

Sydney, Nova Scotia | 2021 – Present

Professional Summary

Currently in the position of CSO with Service Canada since January 2020. Dedicated union leader with over 4 years of executive experience advocating for workers' rights, equity, and safe workplaces. Skilled in grievance handling, workplace investigations, occupational health and safety, and member representation. Committed to fostering inclusive, respectful work environments and supporting members through complex workplace challenge.

- Serve as an elected member of the executive, supporting governance, financial oversight, and union operations
- Maintain accurate financial records, budgets, and reporting for the local
- Assist with grievance handling, including documentation, investigation support, and member advocacy
- Support members through workforce adjustment processes and workplace changes
- Promote and uphold occupational health and safety standards
- Advocate for fair treatment, equity, and inclusion in the workplace
- Communicate union updates, policies, and resources to membership
- Collaborate with executive team on strategic planning and member engagement

Training & Professional Development

Grievance Handling Training

Workforce Adjustment Training

Local Administration & Investigation Training

Duty to Accommodate Training

Occupational Health & Safety (OHS) Training

Workplace Discrimination Training

Mental Health First Aid

Local Women's Training

PSAC Occupational Health & Safety Training