Uzma William

Delegate Candidate – 2026 CEIU National Convention
VP Equity, CEIU Local 00648

As the newly appointed **VP Equity for CEIU Local 00648**, I am seeking nomination to represent our members at the 2027 PSAC National Triennial Convention in Halifax, Nova Scotia. My leadership is grounded in the belief that a strong union is built on inclusion, fairness, and the meaningful representation of all members.

In my current role, I lead equity and human rights initiatives, ensuring that the voices of equity-seeking groups are heard and respected within our workplace. I am committed to fostering a culture where diversity is not only recognized but actively supported.

I attended the **CEIU Women's Conference 2025**, where I participated in workshops addressing gender-based workplace challenges and strategies to advance women's leadership. I have also completed the **Duty to Accommodate (2024)**, **Talking Union Basics (2026),** and **Grievance Handling** (2026) trainings, which have strengthened my ability to advocate for inclusive and equitable practices. I have consistently supported members in navigating equity-related concerns and workplace challenges.

Convention Priorities:

- **Intersectional Advocacy:** Ensuring all resolutions reflect the needs of diverse and vulnerable members.
- **Equity-Based Staffing:** Advocating for fair hiring practices and addressing systemic barriers within ESDC.
- **Safe Workplaces:** Promoting policies that address harassment and strengthen mental health support.

I am committed to bringing informed, inclusive, and action-oriented leadership to the convention. I respectfully ask for your support to represent Local 00648 and be a strong voice for equity and solidarity.